

## **HEALTH & SAFETY POLICY**

Midland Cryogenics Limited recognises its responsibilities to Clients, employees, associated contractors and the public in general which arise from its activities.

The company undertakes to address those responsibilities to a reasonably practicable level and where possible exceed the requirements ensuring that the health and safety and welfare of its employees and other personnel are protected.

This undertaking will be achieved by:

- Ensuring the availability of adequate resources to achieve the policy requirements.
- Ensuring personnel are competent to carry out their allotted tasks.
- Identification and control of hazards to eliminate the hazards wherever practical or where necessary implement measures to minimise risk arising from the hazard.
- Continuously improving health and safety performance and monitoring performance by measurable objectives.
- Requiring personnel to exercise reasonable care for the protection of their own health and safety and the health and safety of others.
- Providing adequate instruction and supervision for work activities.
- Consulting with employees and other affected persons to ensure the identification of all required measures and the reason for their existence.
- Coordinating and cooperating with other organisations involved in a project to maintain and improve safety.
- Giving authority to all personnel who believe their safety prejudiced the right to cease work until they are confident a safe system has been implemented. This right is free from disciplinary action.

The company will address the requirements of Health and Safety at Work Act 1974 and subsidiary regulations.

This policy will be reviewed for continued suitability and effectiveness annually or before if required by events.



