



MODERN SLAVERY POLICY

MCL has a respect for people and is committed to meeting the aims of the Modern Slavery Act 2015.

The company is strongly opposed to any form of abuse whether it is in the in the company or its supply chain that abuse includes but is not limited to:

- Exploitative practices.
- Absence of or below legal minimum remuneration.
- Abuse of employment law.
- Forced or compulsory labour.
- Exploitation of migrant labour.
- Child labour.
- Detention or effective detention of labour.

The company endeavours to ensure slavery practices are not carried out within the company and its supply chain.

Every employee, contractor or other person associated with the company, who believes that abuse is being perpetrated, has a personal responsibility to report the circumstances to the General Manager who will take appropriate action including reporting the matter to the relevant authorities.

Abuse reporting will be monitored and reported to the Board, any legally required external reporting will be carried out.

This policy will be reviewed annually for its continued suitability and effectiveness.

MIDLAND CRYOGENICS LIMITED

Brock Building | Aspley Close | Four Ashes Industrial Estate | Wolverhampton | WV10 7DE

Telephone: +44 (0)1902 791999 | Fax: +44 (0)1902 791909

Email: enquiry@midlandcryogenics.com | www.midlandcryogenics.com



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